



Wearable Technology Policy

Bumble & Bloom Childcare · Compliant with EYFS September 2025

This policy sets out how wearable technology — including smart watches, fitness trackers, smart glasses, smart rings and other devices with cameras, microphones, cellular or messaging capability — is managed in the setting to protect children's safety and privacy.

Why this matters

- Modern wearables can take photos and video, record audio, receive messages and even provide internet access.
- Uncontrolled use in a childcare setting risks images or information about children being captured or shared without consent, and undermines safeguarding.

Staff, students and volunteers

- Smart watches, smart glasses and any other wearable with a camera, microphone or messaging functionality are not worn during working hours.
- Simple, non-connected watches without camera, microphone or messaging capability may be worn.
- Personal wearables that must be worn for medical reasons (e.g. continuous glucose monitors) are agreed in advance in writing with Charlotte and any recording features disabled.
- Personal phones and wearables are stored in the lockbox during working hours; they are only accessed during breaks in a designated area away from children.

Visitors and contractors

- Visitors are asked to place mobile phones, smart watches and any other wearable with camera or microphone capability into the lockbox on arrival, in line with our Visitors Policy.
- Emergency service personnel and safeguarding professionals are exempt when carrying out their duties.

Children

- Children do not wear smart watches or other camera-enabled or internet-connected wearables during the session.
- If a child arrives wearing one, it is stored safely with their belongings until pick-up.

Breaches

- Suspected breaches of this policy are managed under our Whistle-Blowing and Raising Concerns Policy and, where necessary, Safeguarding and Child Protection Policy.

Review

- This policy is reviewed at least annually and updated as wearable technology evolves.