



Safeguarding Training Policy

Bumble & Bloom Childcare · Compliant with EYFS September 2025

This policy sets out the safeguarding training that is completed by the registered childminder and any assistants, so that everyone caring for children can recognise, respond to and record safeguarding concerns.

Levels of training

- Charlotte, as designated safeguarding lead, completes accredited safeguarding lead training aligned with the September 2025 EYFS requirements and refreshes it at least every two years.
- All assistants complete safeguarding training before starting work with children and refresh every two years as a minimum.
- Everyone completes annual updates covering Prevent duty, online safety, county lines, child exploitation, domestic abuse and safer sleep.

Induction training

- New assistants, students and volunteers complete a safeguarding induction on their first day covering: how to recognise abuse and neglect, how to report a concern, whistle-blowing routes and the setting's designated safeguarding lead.
- A copy of the Safeguarding and Child Protection Policy and Whistle-Blowing and Raising Concerns Policy is provided and discussed.

Ongoing learning

- Safeguarding is a standing item at supervision and team meetings.
- We keep up to date with local safeguarding partnership updates, alerts and thematic reviews.
- Safeguarding training records are kept for every adult working in the setting and reviewed annually.

Specialist areas

- Additional training is completed as needed for specific risks — including FGM, radicalisation, self-harm, mental health, and children with SEND.
- First aid, food safety and medication training are refreshed on the intervals stated in the relevant policies.

Monitoring and review

- Charlotte reviews training needs annually and after any incident, complaint or change in guidance.
- This policy is reviewed at least annually.