



Safeguarding and Child Protection Policy

Bumble & Bloom Childcare · Updated for EYFS September 2025

Bumble & Bloom Childcare is committed to safeguarding and promoting the welfare of every child. This policy reflects the updated EYFS safeguarding requirements that came into force in September 2025.

Our commitment

- The welfare of the child is paramount and safeguarding is everyone's responsibility.
- We create an environment where children feel safe, listened to and confident that adults will act on their worries.
- We work in partnership with parents, safeguarding partners, health services and schools to promote children's welfare.

Designated safeguarding lead

- Charlotte is the Designated Safeguarding Lead (DSL) with overall responsibility for safeguarding practice.
- The DSL completes accredited safeguarding lead training aligned with the September 2025 EYFS requirements and refreshes it at least every two years.

Recognising abuse and neglect

- We are alert to signs of physical, emotional and sexual abuse, neglect, exploitation, domestic abuse, county lines, FGM, so-called honour-based abuse, radicalisation and online harm.
- We recognise that abuse can be perpetrated by adults or by other children (peer-on-peer / child-on-child abuse).
- Concerns are always taken seriously, recorded and acted on without delay.

Responding to concerns

- Any safeguarding concern is reported to the DSL as soon as possible and, where required, referred to children's social care or the police the same day.
- In an emergency we call 999.
- We record concerns factually, including what was seen, heard and said, using the child's own words where possible.
- We do not investigate concerns ourselves; we share information with the appropriate authorities.

Allegations against adults

- Any allegation against Charlotte or another adult working with children is reported immediately to the Local Authority Designated Officer (LADO) and Suffolk Childcare Agency.
- The Whistle-Blowing and Raising Concerns Policy sets out how anyone can raise concerns confidentially.

Prevent duty and online safety

- We have due regard for the Prevent duty to protect children from being drawn into terrorism or extremism.

- We keep children safe online through supervised use, filtered content and age-appropriate conversations about safety.

Mobile phones, cameras and wearables

- Personal phones, cameras and wearables with recording capability are stored in the lockbox during working hours.
- Photographs of children are taken only on a designated setting device and only with parental consent.
- This links to our Wearable Technology and Visitors Policies.

Safer recruitment and training

- All adults working with children are subject to safer recruitment checks including Enhanced DBS with children's barred list.
- Every adult completes safeguarding training on induction and refreshes at least every two years.

Confidentiality and record keeping

- Safeguarding records are stored securely, separately from other records, and shared only with those who need to know.
- Records are retained for the period required by statutory guidance and passed on securely when a child moves on.

Review

- This policy is reviewed at least annually and after any significant safeguarding incident or change in national guidance.