



Equal Opportunities & Inclusion Policy

Bumble & Bloom Childcare | 66 High St, Egham TW20 9EY | July 2026

Bumble & Bloom Childcare values diversity and is committed to treating every child, family and member of staff with fairness, dignity and respect.

Our commitment

- We welcome children and families from all backgrounds and cultures.
- We do not discriminate on the grounds of race, ethnicity, religion, disability, gender, age, sexual orientation or socioeconomic status.
- We celebrate diversity through play, books, activities and conversations.

Inclusive practice

- We adapt activities and resources to meet the individual needs of every child.
- We work with parents and professionals to support children with additional needs.
- We challenge stereotypes and promote kindness and empathy.

Supporting children with additional needs

- We make reasonable adjustments to ensure all children can participate fully.
- We follow advice from health professionals, specialists and the local authority.
- Individual needs and support plans are agreed with parents and reviewed regularly.

Discrimination

- Any form of discriminatory behaviour or language is challenged immediately.
- Parents are encouraged to raise concerns; we will investigate and respond promptly.

Review

- This policy is reviewed annually to ensure it remains effective and inclusive.

This policy is reviewed at least annually. Parents are welcome to request a copy at any time.